

Prevention Services Division

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March 5, 2004

"The Employer"

This will acknowledge the employer's letter dated December 3, 2003 in which the employer requested to be recognized as a first aid training agency for Advanced First Aid training that meets the provisions of Sections 12(7)(a) and 12(7)(b) of the General Regulation 91-191. This request, therefore, amounts to a deviation from Sections 12 (7) (a) and (b).

To support the employer's request, the employer has provided the Chief Compliance Officer with the employer's qualifications, which are summarized below:

1. Successfully completed the requirements of Standard First Aid Instructor's course from the Canadian Red Cross;
2. Successfully completed the Emergency Medical Technology Level 2 Program from the Canadian red Cross;
3. Successfully completed the Advance Life Support Training Program for Basic ECG Rhythm Recognition;
4. Member of the Paramedic Association of New Brunswick;
5. Federal Recognition though the Human Resources Development Canada (HRDC) as an approved first aid training agency for Standard and Advanced First Aid (July 23, 2002).
6. Accepted as a Training Agency by the National Safety Council for First Responder Training (April 11, 2002).

It should be noted that Saint John Ambulance and the Canadian Red Cross advised the Chief Compliance Officer recently that the Advanced First Aid training program (named as such in the General Regulation 91-191) no longer exists. It has been replaced by the First Responder Program, which can range in duration between 24 and 44 hours.

There are two conditions that need to be met for considering this deviation request:

1. The employer's First Responder Program (Advanced first aid training program) must contain the training elements equal to or better than the training elements provided by St. John Ambulance and the Canadian Red Cross.
2. The employer's agency would require Federal Recognition though the Human Resources Development Canada (HRDC) as an approved first aid training agency for Advanced First Aid.

The Chief Compliance Officer has reviewed the First Responder aid training materials the employer intends to deliver and has found the material to meet the requirements of Section 12 (7) (a) (i). In addition, the employer provided a copy of the employer's agency's Federal recognition through Human Resources Development Canada that was approved for a five-year period to July 23, 2007.

The Chief Compliance Officer would like to advise the employer that revisions to the First Aid Regulation have been proposed, which, if enacted, would result in changes to the content of the Standard First Aid Course. In the proposed legislation there is a requirement that certain compulsory components be taught by first aid training agency.

As a result of the above, the Chief Compliance Officer recognizes the above-noted course as an acceptable alternative to what is prescribed in Section 12 (7) of Regulation 91-191 and under the authority of Section 3 (3) of the *Occupational Health and Safety Act* a deviation is hereby granted to provide advanced first aid training. Please note that the deviation for teaching this course will remain in effect for as long as the employer's agency maintains federal recognition or the new First Aid Regulations are enacted, whichever comes first.

It is the Chief Compliance Officer's intention to revisit each training agency's curriculum after this legislation is passed to verify that the proper course content is being offered.

Yours truly,

Chief Compliance Officer