



BOARD OF DIRECTORS' COMPENSATION AND EXPENSES

STRATEGY | Remaining accountable and transparent through effective communication, oversight, auditing and evaluation

Compensation and Expenses		2017 Q1 January – March	2017 Q2 April – June	2017 Q3 July – September	2017 Q4 October – December	2017 Total
Dorine Pirie Chairperson (Fredericton)	Travel and meals	\$ 5,275.54	\$ 4,639.88	\$ 4,932.07	\$ -	\$ 14,847.49
	Professional development	\$ 1,290.00	\$ 890.00	\$ 1,390.00	\$ -	\$ 3,570.00
	Compensation ¹	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 6,565.54	\$ 5,529.88	\$ 6,322.07	\$ -	\$ 18,417.49
Haley Flaro Vice chairperson (Fredericton)	Travel and meals	\$ 110.61	\$ 2,113.00	\$ 2,365.94	\$ -	\$ 4,589.55
	Professional development	\$ -	\$ 850.00	\$ 350.00	\$ -	\$ 1,200.00
	Compensation	\$ 1,800.00	\$ 5,200.00	\$ 4,000.00	\$ -	\$ 11,000.00
	Total	\$ 1,910.61	\$ 8,163.00	\$ 6,715.94	\$ -	\$ 16,789.55
Michèle Caron Worker representative (Cocagne)	Travel and meals	\$ 1,374.87	\$ 3,737.60	\$ 1,243.59	\$ -	\$ 6,356.06
	Professional development	\$ -	\$ 850.00	\$ 350.00	\$ -	\$ 1,200.00
	Compensation	\$ 2,600.00	\$ 5,200.00	\$ 1,600.00	\$ -	\$ 9,400.00
	Total	\$ 3,974.87	\$ 9,787.60	\$ 3,193.59	\$ -	\$ 16,956.06
David Ellis Employer representative (Fredericton)	Travel and meals	\$ 593.47	\$ 1,519.14	\$ 110.61	\$ -	\$ 2,223.22
	Professional development	\$ -	\$ 850.00	\$ -	\$ -	\$ 850.00
	Compensation	\$ 1,400.00	\$ 4,400.00	\$ -	\$ -	\$ 5,800.00
	Total	\$ 1,993.47	\$ 6,769.14	\$ 110.61	\$ -	\$ 8,873.22



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James E.A. Stanley Worker representative (Saint John)	Travel and meals	\$ 62.53	\$ 761.29	\$ 489.98	\$ -	\$ 1,313.80
	Professional development	\$ -	\$ 850.00	\$ -	\$ -	\$ 850.00
	Compensation	\$ 3,200.00	\$ 5,000.00	\$ 4,600.00	\$ -	\$ 12,800.00
	Total	\$ 3,262.53	\$ 6,611.29	\$ 5,089.98	\$ -	\$ 14,963.80
Hector Losier Worker representative (Fredericton)	Travel and meals	\$ 604.39	\$ 2,774.29	\$ 2,080.86	\$ -	\$ 5,459.54
	Professional development	\$ -	\$ 850.00	\$ 350.00	\$ -	\$ 1,200.00
	Compensation	\$ 2,200.00	\$ 5,400.00	\$ 3,600.00	\$ -	\$ 11,200.00
	Total	\$ 2,804.39	\$ 9,024.29	\$ 6,030.86	\$ -	\$ 17,859.54
Julie Marr Employer representative (Quispamsis)	Travel and meals	\$ 346.96	\$ 359.26	\$ 452.31	\$ -	\$ 1,158.53
	Professional development	\$ -	\$ 850.00	\$ -	\$ -	\$ 850.00
	Compensation	\$ 2,800.00	\$ 2,000.00	\$ 4,800.00	\$ -	\$ 9,600.00
	Total	\$ 3,146.96	\$ 3,209.26	\$ 5,252.31	\$ -	\$ 11,608.53
Lucien Sonier Employer representative (Caraquet)	Travel and meals	\$ 3,849.81	\$ 6,100.90	\$ 3,752.32	\$ -	\$ 13,703.03
	Professional development	\$ -	\$ 850.00	\$ 350.00	\$ -	\$ 1,200.00
	Compensation	\$ 4,600.00	\$ 7,200.00	\$ 5,400.00	\$ -	\$ 17,200.00
	Total	\$ 8,449.81	\$ 14,150.90	\$ 9,502.32	\$ -	\$ 32,103.03



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Maureen Wallace Worker representative (Riverview)	Travel and meals	\$ 1,572.22	\$ 3,860.80	\$ 2,157.59	\$ -	\$ 7,590.61
	Professional development	\$ -	\$ 850.00	\$ 350.00	\$ -	\$ 1,200.00
	Compensation ²	\$ 3,200.00	\$ 5,800.00	\$ 4,600.00	\$ -	\$ 13,600.00
	Total	\$ 4,772.22	\$ 10,510.80	\$ 7,107.59	\$ -	\$ 22,390.61
Gaëtan Guérette Employer representative (Edmundston)	Travel and meals	\$ -	\$ -	\$ 2,530.48	\$ -	\$ 2,530.48
	Professional development	\$ -	\$ -	\$ 350.00	\$ -	\$ 350.00
	Compensation	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ -	\$ -	\$ 2,880.48	\$ -	\$ 2,880.48
Tim Petersen Acting president and CEO (non-voting) (Saint John)	Travel and meals	\$ 1,791.58	\$ 5,067.31	\$ 938.91	\$ -	\$ 7,797.80
	Professional development	\$ -	\$ 850.00	\$ -	\$ -	\$ 850.00
	Compensation ¹	\$ -	\$ -	\$ -	\$ -	\$ -
	Total	\$ 1,791.58	\$ 5,917.31	\$ 938.91	\$ -	\$ 8,647.80

¹ Paid a salary

² Reimburses director compensation to the employer when a replacement must be hired