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## STAKEHOLDER CONSULTATION: RETURN TO WORK

DECEMBER 13, 2017

# RTW IS GOOD FOR WORKERS



# RETURN TO WORK BENEFITS WORKERS

- *People who work enjoy happier and healthier lives than those who are not working.*
- *Physical and mental health is improved through work – we recover from sickness quicker and are at less risk of long-term illness.*
- *Staying active, productive and connected to the workplace helps workers recover faster.*

# RTW IS GOOD FOR EMPLOYERS

## RETURN TO WORK BENEFITS EMPLOYERS

- *Maintain business productivity – less time lost.*
- *Retention of skilled workforce.*
- *Reduce the cost of re-training new workers.*
- *Workers feel valued.*
- *Costs and assessment rates are reduced.*

# RTW IS GOOD MEDICINE

## RETURN TO WORK IS GOOD MEDICINE

- *Today, many employers offer RTW programs – gradual, modified duties, stay at work etc.*
- *Programs allow physicians to use the RTW process as part of their patient’s treatment plan – essentially a new therapeutic intervention.*
- *RTW becomes a form of therapy.*
  - *Physicians assist by counselling patients on the physical, emotional, and social benefits of RTW*
  - *Patients will understand the benefits.*



RETURN TO WORK IS A TEAM EFFORT!

# WHAT DOES 'RETURN TO WORK' MEAN TO YOU?



# WHAT DO YOU THINK MIGHT BE A BARRIER TO RETURNING TO WORK?



# WHAT COULD WE (I.E., ALL PARTIES) BE DOING TO BETTER ENCOURAGE A RETURN TO WORK?



## THE ROAD AHEAD

- *Summary Report available at [www.worksafenb.ca](http://www.worksafenb.ca)*
- *Following analysis of today's session - exploration of working groups, pilot projects*
- *Next engagement session March 2018 - find out how today's conversation will frame future efforts*