

WorkSafeNB		Benefit Summary		2025	2024	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
				Jul 1 to Dec 31 ¹		Jan 1 to Jun 30									
Wages	NBIAE	Annual	\$52,653	\$51,283	\$51,283	\$49,880	\$46,129	\$44,759	\$44,124	\$43,209	\$42,411	\$41,798	\$41,221	\$40,615	
	Maximum	Annual	\$84,200	\$82,100	\$76,900	\$74,800	\$69,200	\$67,100	\$66,200	\$64,800	\$63,600	\$62,700	\$61,800	\$60,900	
		Indexation factor (CPI)	2.67%	2.81%	2.81%	8.13%	3.06%	1.44%	2.12%	1.88%	1.46%	1.40%	1.49%	1.43%	
	Maximum	Single worker (80%)	Weekly (80%)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
		Single worker (85%)	Weekly (85%)	n/a	n/a	\$911.50	\$885.21	\$816.59	\$794.04	\$785.82	\$812.55	\$754.61	\$743.88	\$731.47	\$717.52
		Single worker (90%)	Weekly (90%)	\$1,117.49	\$1,024.07	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	Maximum	Claiming spouse (80%)	Weekly (80%)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
		Claiming spouse (85%)	Weekly (85%)	n/a	n/a	\$965.72	\$937.00	\$866.01	\$842.09	\$832.31	\$855.93	\$797.06	\$785.70	\$772.71	\$758.23
	Claiming spouse (90%)	Weekly (90%)	\$1,176.44	\$1,081.48	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
Survivors	Post 1997	1st Year	Monthly	80% of net	80% of net	80% of net	80% of net	80% of net	80% of net	80% of net	80% of net	80% of net	80% of net	80% of net	80% of net
	After 1st Year	Option 1 - 85%	Monthly	85% of net	85% of net	85% of net	85% of net	85% of net	85% of net	85% of net	85% of net	85% of net	85% of net	85% of net	85% of net
		Option 2 - 60% plus lump sum payment	Monthly	60% of net plus dependents	60% of net plus dependents	60% of net plus dependents	60% of net plus dependents	60% of net plus dependents	60% of net plus dependents	60% of net plus dependents	60% of net plus dependents	60% of net plus dependents	60% of net plus dependents	60% of net plus dependents	60% of net plus dependents
	Spouse	1982-1997	Monthly	80% of net	80% of net	80% of net	80% of net	80% of net	80% of net	80% of net	80% of net	80% of net	80% of net	80% of net	80% of net
		Pre-1982 (40% NBIAE)	Monthly	\$1,755.10	\$1,709.43	\$1,709.43	\$1,662.67	\$1,537.63	\$1,491.97	\$1,470.80	\$1,440.30	\$1,413.70	\$1,393.27	\$1,374.03	\$1,353.83
	Dependant Children	Up to age 6 (10% NBIAE)	Monthly	\$438.78	\$427.36	\$427.36	\$415.67	\$384.41	\$372.99	\$367.70	\$360.08	\$353.43	\$348.32	\$343.51	\$338.46
		Age 7 - 13 (12.5% NBIAE)	Monthly	\$548.47	\$534.20	\$534.20	\$519.58	\$480.51	\$466.24	\$459.63	\$450.09	\$441.78	\$435.40	\$429.39	\$423.07
		Age 14 - 17 (15% NBIAE)	Monthly	\$658.16	\$641.04	\$641.04	\$623.50	\$576.61	\$559.49	\$551.55	\$540.11	\$530.14	\$522.48	\$515.26	\$507.69
	In school (full-time)	Age 18 - 21 (15% NBIAE)	Monthly	\$658.16	\$641.04	\$641.04	\$623.50	\$576.61	\$559.49	\$551.55	\$540.11	\$530.14	\$522.48	\$515.26	\$507.69
	Burial and Related Expenses	Expenses of Death such as Burial (40% NBIAE)	One Time	\$21,061.20	\$20,513.20	\$20,513.20	\$19,952.00	\$18,451.60	\$17,903.60	\$17,649.60	\$17,283.60	\$16,964.40	\$16,719.20	\$16,488	\$16,246.00
	Payment to Worker's Estate (50% NBIAE)	One Time	\$26,326.50	\$25,641.50	\$25,641.50	\$24,940.00	\$23,064.50	\$22,379.50	\$22,062.00	\$21,604.50	\$21,205.50	\$20,899.00	\$20,610.50	\$20,307.50	
CRA	Income Tax	Single federal exemption	Annual	\$16,129.00	\$15,705.00	\$15,705.00	\$15,000.00	\$14,398.00	\$13,808.00	\$13,229.00	\$12,069.00	\$11,809.00	\$11,635.00	\$11,474	\$11,327
		Single provincial exemption	Annual	\$13,396.00	\$13,044.00	\$13,044.00	\$12,458.00	\$10,817.00	\$10,564.00	\$10,459.00	\$10,264.00	\$10,043.00	\$9,895.00	\$9,758	\$9,633
		Full spousal exemption (fed)	Annual	\$32,258.00	\$31,410.00	\$31,410.00	\$30,000.00	\$28,796.00	\$27,616.00	\$26,458.00	\$24,138.00	\$23,618.00	\$23,270.00	\$22,948	\$22,654
		Full spousal exemption (prov)	Annual	\$23,895.00	\$23,267.00	\$23,267.00	\$22,222.00	\$20,003.00	\$19,534.00	\$19,341.00	\$18,980.00	\$18,571.00	\$18,297.00	\$18,044	\$17,813
		Full disability exemption (fed)	Annual	\$10,138.00	\$9,872.00	\$9,872.00	\$9,428.00	\$8,870.00	\$8,662.00	\$8,576.00	\$8,416.00	\$8,235.00	\$8,113.00	\$8,001	\$7,899
		Full disability exemption (prov)	Annual	\$10,010.00	\$9,747.00	\$9,747.00	\$9,309.00	\$8,757.00	\$8,552.00	\$8,468.00	\$8,310.00	\$8,131.00	\$8,011.00	\$7,900	\$7,799
CPP	Canada pension	Indexation factor (applied to previous)		2.60%	4.40%	4.40%	6.50%	2.70%	1.00%	1.90%	2.30%	1.5%	1.4%	1.20%	1.80%
	Disability	CPPD maximum	Monthly	\$1,673.24	\$1,606.78	\$1,606.78	\$1,538.67	\$1,457.45	\$1,413.66	\$1,387.66	\$1,362.30	\$1,335.83	\$1,313.66	\$1,290.81	\$1,264.59
	Retirement	CPPR maximum	Monthly	\$1,433.00	\$1,364.60	\$1,364.60	\$1,306.57	\$1,253.59	\$1,203.75	\$1,175.83	\$1,154.58	\$1,134.17	\$1,114.17	\$1,093	\$1,065.00
	Dependant	Child flat rate	Monthly	\$301.77	\$294.12	\$294.12	\$281.72	\$264.53	\$257.58	\$255.03	\$250.27	\$244.64	\$241.02	\$237.69	\$234.87
	Survivor	Maximum under age 65	Monthly	\$770.88	\$739.31	\$739.31	\$707.95	\$674.79	\$650.72	\$638.28	\$626.63	\$614.62	\$604.32	\$593.62	\$581.13
	Death benefits	Maximum	One time	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00
	US average rate of exchange			1.36980000	1.36980000	1.34970000	1.30130000	1.25350000	1.34150000	1.32690000	1.29570000	1.29860000	1.32480640	1.27871080	

1. Bill 45, An Act Respecting the Firefighters' Compensation Act and the Workers' Compensation Act, increased the multiplier to calculate Maximum Annual Earnings from 1.5 to 1.6 and increased loss of earnings covered from 85% to 90%. These changes are effective July 1, 2024.